



Douglas T. England
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WORK HISTORY

FECS, LLC – Engineering Technician III Aug 1 2008 – Present

Assisted Doug Smith, owner of Honest Abe Log Homes Inc, Swan Ridge Lake Resort LLC, Rockcastle Farms LLC, Mitchell Creek Marina LLC, Green Forest, Inc and three sawmill companies. 2006 - 2008

*Mitchell Creek Marina LLC – Coordinated design and planning through civil and architectural firms for a \$6M marina upgrade. Proposed and received approval from US Army Corps of Engineers to expand marina’s capacity of water and land base greatly enhancing value of marina. *Rockcastle Farms LLC – Marketing Manager of a 2700 acre residential development. Sales of approximately \$3M in ‘07-‘08. *Swan Ridge Lake Resort LLC - Created innovative marketing plans and sales techniques for an 800 acre/400 lot real estate lake resort.

Entrepreneur 1994 - 2006

*Founded a 24 unit national transportation carrier and a transportation service company.
*Purchased RE/MAX Preferred Group LLC, real estate company.
*Founded South Maple Business Center LLC, commercial development - Developed plan through local, state and federal government to achieve access to a federally protected limited-access highway (only the second approved by the state within the last 35 years). As General Partner of the LLC coordinated design and constructed through civil and architectural firms and general contractors of a 30 acre commercial development including a 35,000 sf office building, 1.5 miles of 3 lane highway connecting to Highway 111 at I-40 exit 288.
*Owned and operated England Equipment Rental & Sales, LLC from 1996 -1999. Rented equipment to construction firms, including trackhoes, backhoes, skid loaders, trenching equipment and various small tools required in the construction industry. Sold the business and is currently operated as Upper Cumberland Rental and Sales.

VP - Fleetguard Inc. & Cummins Distribution System 1992 - 1994

Headed team of managers from Cummins’ worldwide entities to develop Cummins Distribution System by traveling worldwide and benchmarking distribution of other retail and manufacturing companies. “CDS” was implemented worldwide.

Fleetguard Inc. 1974 - 1992

Various operations positions leading to Plant Manager to VP - Heavy Duty Business Unit including Product/Process Engineering, HR, Finance, IS, Materials, Quality, and Manufacturing consisting of one hundred salaried employees, and five hundred UAW hourly employees. Managed operating budget of \$80M. Exceeded performance measurement goals in quality and cost. My responsibilities from 1982 – 1992 included management of facilities construction, maintenance and modifications of approximately 800K square feet of space. Multimillion-dollar budgets for major roof projects, HVAC, installation and multimillion-dollar production lines/press department installations.

Misc.

Electrical and Plumbing assistant (1967–1969 1971-1974) Managed construction of four personal family homes between (1971 – 1998) (price range \$65K - \$750K).

EDUCATION

BS Business Management – Tennessee Technology University

OTHER PROFESSIONAL ACTIVITIES

Board of Directors – Chamber of Commerce Putnam County
Advisory Board – Tennessee Labor Relations (Governor Appointed)
Veteran – U. S. Army